

THE FRONT SEATER

January 2022

PLANT MANAGER

Welcome back team. I hope you all had a safe and happy holiday.

Quote of the month:

"Quality means doing it right when no one is looking." by Henry Ford.

Community Involvement:

I would like to thank everyone that was able to volunteer and participate in our community involvement activities in December. Because of your help and generosity, we were able to partner with our local Salvation Army contributing over 700 volunteer hours to assist with the Angel Tree Program by gift sorting and ringing bells for the Red Kettle Challenge!

Our Adient Team Members brought in over \$8,000 ringing bells this year and will help bring a smile to 1,500 kids on Christmas morning!

Please keep a lookout for upcoming activities if you would like to volunteer or participate in.

Nissan Production Schedule:

Nissan continues to announce changes to their production schedule on a daily and weekly basis. As we are notified of the changes to the production schedule, we will relay this information to you as soon as we can.

The week of 1/10/22 we were able to continue to offer of work for 32 hours even though our customer only worked the equivalent of 24 hours.

Please understand we will take each downtime announcement from our customer on a case-by-case basis to see if we can continue to offer the ability to work 32 hours.

Thank you very much,

JP

HEALTH AND SAFETY NEWS

- New HSE manager, David Smith started Dec 13th. Retired Naval Submarine officer with 20 years of experience in industrial safety. Authorized First Aid, CPR, and AED instructor and OSHA General Industry 10- and 30-hour course instructor. Glad to be here and look forward to working with everyone.
- Starting back weekly Safety Teams Walks. Please be open to sharing your feedback as we improve our safety performance.
- Tornado and Fire Drills to be held in January and July.

PRODUCTION NEWS

Welcome back team! I hope all of you enjoyed your time off and were able to relax and enjoy the oddly warm weather we had for December. As we spoke in our last Plant Wide Meeting, Nissan will continue to run according to how many parts/chips are available to them, therefore we may continue to work odd lengths of shifts, see added down downs, or the opposite and see the potential of increased volumes. I ask that you stay diligent in your efforts to train and welcome our new employees, be as flexible as possible and continue to provide feedback on open items or issues you may have concerns with. January will be our ramp up month, lets hit the ground running and outpace NNA!!

-Clay Greene

Human Resources News

- Annual wage increases have been entered in the system effective 12/26/21.
- As a reminder, a new wellness program will take the place of BeWell4Life, be sure and keep your eyes peeled for information on Sharecare in the coming weeks.
- In preparation for the potential Emergency Temporary Standard “ETS” to go into effect in February all Adient Team Members are required to upload their vaccination information into Workday. Please see HR or your Manager for information on how to complete this.

OPEN POSITIONS	Hourly	Salaried
	<ul style="list-style-type: none">• End of Line Inspection- 3rd shift• Master Trainer/ Launch Coordinator-in process	<ul style="list-style-type: none">• Production Superintendent R-13491• HSE Coordinator R-13884

QUALITY NEWS

Welcome to 2022!

As we return from joyful holidays, with Nissan production schedule continues to be unstable, it's even more important for us to stay focused to produce positive trend in quality performance.

We shall treat every EOL finding as early alert to trigger corrective / improvement actions; every E64 and AVES concern should be dealt with highest effort and drive for closure and prevent recurrence.

LAUNCH & OPERATIONAL NEWS

The P42Q 90day launch scorecard was completed on December 13th. Currently, the scorecard is Red due to 6 quality concerns. These issues are under review by the Nissan SQD group. If there are any changes to the scorecard, it will be announced at a later time.

P42R MY23 PT event will start February 15, 2022.